

## Health and Safety Policy Statement

Mantank Environmental Services Limited are committed to generating sustainable, profitable growth in chosen business sectors and our activities stem from well-defined long term strategies. These strategies take account of our responsibilities relating to health, safety and welfare and we believe that an appropriate response to the need to protect our employees, customers and the general public is a competitive advantage offering long term gains.

The establishment of a safe working environment, free from unacceptable risks to health, is crucial to the overall achievement of our corporate objectives.

Accordingly, the company will implement and maintain a documented Health and Safety Management System which meets the requirements of OHSAS 18001 and which:-

- Is appropriate to the nature and scale of this organisation's occupational health and safety risks.
- Defines suitable objectives and targets for achievement set and reviewed annually by the Management Team.
- Is subject to the company's firm commitment to continual improvement.
- Complies with current applicable occupational health and safety legislation.
- Allows for the provision of all necessary resources including competent specialist co-workers and equipment.
- Is communicated to all employees with the intent that they are made aware of their obligations and is also made available to other interested parties.
- Is reviewed annually to ensure that it remains relevant and appropriate to the company's activities.

The cooperation of every employee is mandatory, highly valued and hereby acknowledged.

Dave Royle

A handwritten signature in blue ink, appearing to read "D. Royle", is written over a horizontal line.

Managing Director  
1<sup>st</sup> October 2010